

Sally Beth Shore, MS, MDiv.

sbsss@live.com

+1.828.582.6704

Key Qualifications

- **Organizing for Climate Change and Environmental Sustainability.** *Presentations to a wide variety of audiences and organizations regarding impacts, mitigation and adaptation measures needed to address environmental challenges, particularly climate change. Experience with non-profit organizations creating advocacy and behavior change campaigns.*
- **Strengths-Based Organizational Management, Facilitation, and Training and Coaching** *Expert in strengths-based approaches to organizational development and change management. Skilled at creating dialog processes to surface and address opportunities and challenges.*
- **Public speaking and teaching.** *Experienced and motivational educator, speaker, storyteller, particularly passionate about human potential and environmental topics.*
- **Leadership.** *Experience in leading non-profits, businesses and churches. Excel in creating and streamlining processes, employee and stakeholder engagement with mission.*

Professional History

Organizational Development Training and Facilitation, Tipping Point Renewable Strategies

Work with organizations, to connect teams and harness group energy to envision new futures and solve challenges through group processes, retreats, and Appreciative Inquiry facilitation. Representative clients and contracts include:

- **Continuum Consulting (Spring 2021)** Wrote original curriculum and led on-line 24-hour Appreciative Inquiry training offering facilitator certification.
- **Center for Appreciative Inquiry (2019—Present)** Contract Trainer, Appreciative Inquiry Facilitator Training, in person, 32 hour training, mentored participants afterward in projects to achieve certification.
- **World Positive Education Accelerator.** As part of the International Positive Education Network, facilitated for team focused on popularizing positive education to administrators, principals, and education leaders.
- **SIBF Clean Energy Dialogue, SIBF Facilitator Inquiry** Helped major business network with diverse positions on energy and the economy, supporting people in talking through important and politically charged issues. Also helped conduct international improvement project for the network's trainings.
- **Middle East Learning Academy.** Facilitated 2-week training academy for emerging leaders in the Middle East in processes of self-discovery and leadership. Tapped to participate in similar training in Central Asia, 2021, 2022.

Professional History -- *continued*

Minister, Unitarian Universalism – (2008 - 2019)

Served 4 Unitarian Universalist Congregations as lead minister, plus other churches and groups leading special projects, facilitating board retreats, sabbatical ministry, and guest preaching. Ordained, 2013. *Accomplishments and skills in:*

- **Financial and Staff Management.** Served as Chief of Staff at the Unitarian Universalist Churches of Spartanburg, SC, and Brevard, NC. Worked to strengthen the congregation's ability to manage finances, raise capital, and balance budgets. Supervised staffs and guided boards and committees.
- **Leading Worship, Ritual, Meditation, and Teaching.** Delivered authentic messages that challenged status quo while affirming hope and goodness and awakening new visions for individuals and the congregation. Designed and led rituals for community celebration, grieving, and remembrance. Provided weekly meditation sessions and taught on various Religious/Human Development topics.
- **Social Leadership.** As public face of the institutions served, published statements in the press, presided over public functions, led delegations to state capitals, and supported congregational work to encourage a cleaner environment, gun safety, human rights for all people, and equity across faith and ethnic boundaries.

Director, Heart of Waraba (2020 – present, part-time)

Direct team of writer-interns for nonprofit organization sharing stories of sustainable entrepreneurs across the globe through a blog and podcast. See www.heartofwaraba.com.

Expedition Leader, International Service-Learning Trips, Unitarian Universalist College of Social Justice (2010 – 2016)

Led service/learning trips to Haiti's central plateau, Uganda, and the Arizona-Mexico border, as well as Youth climate-learning trip to Boston, MA. Responsible for all aspects of pre-trip planning, communication, logistics, safety, and teaching, as well as represented communicating with officials foreign and domestic.

Adjunct Professor, UNC Asheville (2005 – 2008) J.E. Purkyne University (1995)

Taught classes on environmental science and policy, air quality, and ethics. University teaching experience includes on-campus, college degree program in several NC prisons and also in the Czech Republic.

Mountain Music Together (2001 – 2004)

Established small business teaching family music classes helping to develop innate musicality and parent-child bonding. Employed other teachers, did marketing and registration, created great music and dance with families.

Executive Director, Woodbin – (1996 – 1997)

Directed non-profit with mission to reduce and recycle waste from the residential construction sector. Implemented organization's strategic plan, managed budget, worked with Board. Conducted first major study of residential construction waste generation, funded by NC Office of Waste Reduction.

Geologist, Bain, Palmer and Associates -- (1990 - 1992)

Field Geologist for environmental consulting firm. Surveyed and mapped terrain, supervised contractors doing monitoring well installations, conducted precision sampling for lab analyses.

Volunteer, US Peace Corps – (1988-1990)

Worked with rural population in Mali (West Africa) to start tree nurseries, introduce species, teach fruit tree grafting, implement soil conservation techniques. Forestry-focused position also included work with women's groups focused on improving nutrition and sanitation practices, and introduction of improved cookstoves.

Education and Credentials

M.S., Positive Organization Development, Case Western Reserve University, Cleveland, Ohio (Expected 2022)

Coursework and practicum projects in coaching, change management, leadership, complexity theory, strategy, and organizational effectiveness. Personal focus on identification and replication strengths, positive deviance, and group alignment.

M. Div., Meadville Lombard Theological School, Chicago, IL (2012) Preparation for all aspects of progressive ministry, including theology, sermon crafting and delivery, pastoral care, and organizational administration.

M.S., Environmental Science, Department of Environmental Sciences and Engineering, University of North Carolina at Chapel Hill (1994). Thesis focused on economic aspects of sustainability development and collaboration between business interests and environmental advocates.

B.A., University of North Carolina at Chapel Hill, (1987). Double Majors in Geology and Geography.

Certified **Appreciative Inquiry** Facilitator and trainer.

Fluent in **French** and Bambara. Intermediate **Spanish**, some German.

Adept in all **MS Office** and **Google Suite** apps, facilitating and teaching in virtual space.

Additional Experiences

Climate Reality Corps Member (2007-Present) – Trained by Al Gore in second cohort of this international organization offering climate educational presentations to schools, civic groups, religious organizations, and businesses, utilizing Inconvenient Truth materials. Have presented to groups from 10—500 at Volvo Trucks, UMass-Dartmouth, Churches, Rotary Clubs, Environmental Groups, public forums.

Coordinator, Capital Earth Day 2000, North Carolina Sustainable Energy Association (1999-2000).

Responsible for all aspects of organizing, fundraising, volunteer coordination, and running the largest Earth Day festival (2000) to date on the Old State Capital Grounds. Arranged sponsors, exhibitors, vendors, speakers, and publicity.

High School Work Group Crew Leader, Student Conservation Association, (1990-1994). Selected and supervised 4-week youth trail crews in national parks and forests including Yellowstone Nation Park, Ouachita National Forest, Great Smoky Mountains NP, and Mt. Rogers National Recreation Area.

Park Ranger, US National Park Service, (Summers, 1985-87) Interpretive ranger in Grand Canyon, Sequoia, and Black Canyon National Parks.